

DATA PROTECTION INFORMATION

Effective: From 26 July 2018

MOHANet Mobilsystems Plc. GENERAL DATA PROTECTION

MOHANet Mobilsystems Plc. (hereinafter referred to as MOHANet), shall manage the personal data received or recorded in the course of its activities, according to the stipulations of decree 2016/679 about the protection of the natural entities of the European Parliament and Council and free flow of these data, as well as about ... of the principle 95/46/EC and of the provisions of act 112 of 2011 about the right of informational self-determination and freedom of information as follows.

The Purpose and scope of information:

The purpose of this notice is to set out the data protection and management principles applied by MOHANet, as well as its privacy and management policy, which is acknowledged by MOHANet, as a data manager as binding....

MOHANet, as a data manager, provides the data subjects with general information about the processing of personal data by disclosing this information.

Data Manager:

MOHANet Mobilsystems Plc.

Registered seat: 1152 Budapest, Telek str. 7-9.

If you have any questions regarding the data processing detailed below, please contact us by using one of the following contact details:

Phone: +36 (1) 271-1141

Email: gdpr@mohanet.com

The scope of managed data:

Name of data management	The scope of managed data:
Data processed during your visit to the MOHANet website	Information provided when using the website.
Data handled during the operation of a career page	Data provided in the CV submitted during registration. Name, email address, current occupation, scope of interests, and data entered in a text field
Customer Relationship Information	Natural identity data, name, company name, e-mail address or other data provided by the customer in a text field
Administrative data for remote monitoring tools	Devices, SIM card details (IMEI, ICC), customer information (name, address, phone number, contact person details), subscriptions (service provider, tariff package)

Legal basis of data processing:

Name of data management	Legal basis of data processing:
Data processed during your visit to the MOHAnet website	Your consent
Data handled during the operation of a career page	Your consent
Customer Relationship Information	Your consent
Administrative data for remote monitoring tools	Required for performance of the contract

The purpose of data processing:

Name of data management	The purpose of data processing:
Data processed during your visit to the MOHAnet website	Operation of the website
Data handled during the operation of a career page	Applications for jobs advertised by MOHAnet and use for future vacancies or new positions
Customer Relationship Information	Support for MOHAnet procedures, responding to customer requests
Administrative data for remote monitoring tools	Provision of remote monitoring and data transmission services on the basis of a contract

Time of data management:

Name of data management	Time of data management:
Data processed during your visit to the MOHAnet website	Targeted time for technical data collected at the time of the visit to the website
Data handled during the operation of a career page	Up to 1 year after registration
Customer Relationship Information	Statutory retention period, until revocation in the case of registration data, but not more than 2 years

Administrative data for remote monitoring tools

Duration of the contract + 5 years

Whose data are managed, the range of stakeholders:

Name of data management

Stakeholders of data management:

Data processed during your visit to the MOHAnet website

Natural persons visiting the MOHAnet website

Data handled during the operation of a career page

Natural persons who register on the career portal and upload a CV

Customer Relationship Information

Customers of MOHAnet natural persons

Administrative data for remote monitoring tools

Representative of the contracting company

Data transfer:

MOHAnet transmits the data to the recipients specified by law in the course of official proceedings or due to other tasks. Each data subject may request information about data transfers as described in the chapter "rights related to data processing".

Other conditions for appearing at events organised by MOHAnet:

At the events organized by MOHAnet, pictures and audio recordings are recorded. By accepting this data protection information and participating in the Event — without further asking — the Participant gives his prior and explicit consent to the recording and communication of the Participant's face, appearance, manifestations at the Event by the Organizer or Recording sound and/or photography by a professional entrusted by the Organizer, provided that it can be named only with your express consent. If the Participant is considered to be a public figure, he may be named without his consent. In the above demonstrations, its creator acquires unlimited, transferable and exclusive rights to the Visitor in terms of space, time and use. In the future, the Organizer is free to utilize, use, reproduce, publish, reproduce, reproduce, reproduce, reproduce, reproduce, reproduce, publish, revise, publish, transmit distribute and disclose taking into account the relevant legal requirements and respecting the rights of personality. Participant shall not be entitled to any consideration in advance or afterwards and shall not make any claim or complaint against the Organizer.

Furthermore, I agree that my personal information (name, email address) provided above may be processed by MOHAnet and its authorised media partners for promotion purposes.

Data security measures:

MOHAnet stores personal data in electronic form on its own servers and sometimes employs a data processor. In the case of any outsourcing of data processing, it shall ensure that the service provider used provides the appropriate guarantees of data processing. MOHAnet will take appropriate measures to protect personal data, including from unauthorised access or alteration.

Rights related to data processing:

Right to information and access:

You may request information from MOHAnet through the contact details provided under the subheading “Data Manager” about

- what personal details,
- on what legal basis,
- for what purpose,
- from which source
- how long it treats,
- whether it still manages your personal data,
- to whom, when, for what reason and which personal data were granted access to or to whom the personal data were transferred.

In addition, you can request a copy of your personal data stored by MOHAnet. MOHAnet will fulfil your request within a maximum of 30 days by sending a reply to the contact information provided in the request. If you send the request electronically to MOHAnet, then MOHAnet's reply letter will also, if possible, be sent electronically. If you request a reply by other means, please indicate this in the request.

Right to rectification:

You may request in writing MOHAnet to modify or clarify any of your personal data (e.g. name, email address, if any change has occurred) through the contact details provided under the “Data Controller” subheading. If you send the request electronically to MOHAnet, MOHAnet's reply letter will also, if possible, be sent electronically. If you request a reply by other means, please indicate this in the request.

MOHAnet will execute your request within a maximum of 30 days without undue delay and inform the applicant thereof by sending a letter to the contact details provided by him.

Right of cancellation ("right to forget")

You may request MOHAnet in writing to delete your personal data through the contact details provided under the subheading “Data Controller”.

MOHAnet rejects a request for deletion in the event that MOHAnet is required by law to further store personal data. However, if there is no such obligation for the personal data requested to be deleted, MOHAnet will fulfil the request without undue delay and within a maximum of 30 days and inform the applicant thereof by sending a reply to the contact details provided by him. If you send the request electronically to MOHAnet, MOHAnet's reply letter will also, if possible, be sent electronically. If you request a reply by other means, please indicate this in the request.

Right to restrict data processing

You may request MOHAnet in writing to restrict data processing through the contact details provided under the subheading “Data Manager”. In case of restriction, MOHAnet may only store personal data; other processing activities may take place only with the consent of the applicant for the restriction because of the submission of a legal claim or in the public interest.

Restriction of data may be requested if:

- you believe that your data is not accurate, or
- you think that your data has been unlawfully processed by MOHANet, but you do not want to delete the data,
- it requires processing to enforce or protect your legal claim, but MOHANet no longer needs this data.

MOHANet will execute your request without undue delay and within a maximum of 30 days and inform the applicant thereof by sending a letter to the contact details provided by him. If you send the request electronically to MOHANet, MOHANet's reply letter will also, if possible, be sent electronically. If you request a reply by other means, please indicate this in the request.

Right to withdraw your consent

You may withdraw your consent to the processing at any time in writing through the contact details provided under the "Data Manager" subheading. In the event of withdrawal of consent, MOHANet's processing of data prior to revocation will continue to be lawful.

MOHANet deletes the personal data without undue delay after receipt of the revocation and shall inform the declarant thereof by sending a letter to the contact details provided by him. If you send the request electronically to MOHANet, MOHANet's reply letter will also, if possible, be sent electronically. If you request a reply by other means, please indicate this in your statement.

Remedies

If you consider that the processing did not comply with the legal requirements, you can initiate the proceedings of MOHANet's data protection officer or go to court.

In addition, an inquiry may be initiated by a notification to the National Authority for Data Protection and Freedom of Information on the grounds that there has been, or there is an imminent risk of, a violation of rights relating to the exercise of personal data processing.

Contact details of the National Data Protection and Freedom of Information Authority:

National Data Protection and Freedom of Information Authority

Registered address: 1125 Budapest, Szilágyi Erzsébet avenue 22 / C.

Postal address: 1530 Budapest, P.O.Box: 5.

Phone: 06-1-391-1400

Telefax: 06-1-391-1410

E-mail: ugyfelszolgalat@naih.hu

Detailed Information other than the general information: Details of data processing related to the website of www.mohanet.hu:

MOHANet is the responsible manager of your data during your visit to the website.

When you visit MOHANet's website, you also provide us with your personal information.

Your personal data (i.e. the data that may be associated with you) may be processed in the following way: on the one hand, in connection with the computer, browser, internet address, visited pages in connection with the maintenance of the Internet connection is automatically generated in our computer system, and you may also provide your name, contact details or other information if you wish to contact us personally when using this website.

Registration or login information is not required to view most of the information on the website. However, there are some features that may require you to provide certain personal data (name, email address).

By submitting any of your personal information to MOHAnet through this website, you give your consent to be registered and processed by MOHAnet for the purposes and for the period specified by the nature of the transaction.

MOHAnet will not, under any circumstances, disclose any information received through MOHAnet's website to any third party, except in the cases provided for by law.

MOHAnet treats the personal data you provide via the Internet with the same degree of security protection as any other information provided.

Details of data management related to job applications:

MOHAnet manages personal data contained in your CV and documents that you provide or uploaded during registration that are suitable for your identification, as well as your education, qualifications, professional experience, abilities and skills and are related to your capacities. MOHAnet processes your personal data for the purpose of applying for advertised jobs and future use for vacant or new positions, as well as selecting the right workforce and communicating with you. Providing data and information in addition to the data and information requested in the specific application form depends on your free consent.

If the material you upload contains special personal data, MOHAnet will contact you for handling it.

Your data can be accessed by MOHAnet employees in order to perform their tasks. For example, personnel administrators learn about your personal data when performing their tasks related to organizing and conducting the selection process. Further, your data are learned by the managers and their employees who participate in the selection process.

In case by exercising of your rights you request MOHAnet to delete your personal data, this will result in the interruption of the selection process so you will not be selected.

Details of data processing obtained during the device administration:

In the process of concluding the contract, it is necessary to register individual remote monitoring devices, and it requires recording of the personal data of customers and contacts. We will only use the personal data provided to the extent necessary for the performance of the contract.

Every employee who has access to personal data handles it on the basis of his job or office and is obliged to protect and preserve it in accordance with our internal regulations. The data processing persons are obliged to keep the personal data they know as confidential.

The provisions of these rules in force at all times are contained on the www.mohanet.hu website. In the event of any inconsistency, the provisions of the regulations uploaded to the former shall always be governing as the provisions in force.

Budapest, 25th July, 2018

MOHAnet Zrt./represented by: Zoltán Havasi CEO /on his own